Navantia, a leading company in its sector, integrates sustainability into the company's purpose and values, at all levels and in all its business, and in its external projection. The Sustainability Policy establishes the framework for the effective integration of environmental, social and good governance issues (ESG) into the Company's decision-making process, in the development of products and services, and in the relationship with its value chain and the Company's main stakeholders, all within the framework of the **Sustainable Development Goals of the 2030 Agenda and the European Green Deal.**

The Policy sets out the following principles for action:

- From an environmental point of view, ("E"):
  - Encourage the decarbonisation of Navantia's operations, facilities and production processes, enabling our company, our value chain and our customers to contribute to better management of natural resources and the fight against climate change, in line with the agreements established in the Paris Agreement, the United Nations Framework Convention for Climate Change, the European Union and the climate objectives of the countries where Navantia operates.
  - Incorporate sustainability criteria from the early stages of projects in accordance with current legislation and the requirements of our customers.
  - Minimise environmental impact and boost the circular economy through rational use of resources and a zero-waste strategy.

- From a social point of view, ("S"):
  - Support measures aimed at promoting equality, diversity and balance with family life.
  - Occupational health and safety are an essential focus at Navantia.
  - In its sphere of social action, Navantia continues to promote corporate social responsibility actions that seek to strengthen partnerships with the local community and other stakeholders.

- From a governance point of view, ("G"):
  - Navantia seeks to integrate decisions on Good Governance, Transparency, and Compliance, strengthening partnerships and encouraging the promotion and defence of Human Rights, under the framework established in the United Nations International Bill of Human Rights, the Universal Declaration of Human Rights, and the framework of the United Nations and other international organizations.
  - Establish mechanisms to ensure identification, analysis and adoption of ESG best practises, principles and recommendations, in compliance with current legislation and national and international agreements effective in all the territories in which Navantia is present, incorporating an ethical approach in its governance.
  - Report relevant financial and non-financial information in a manner consistent with our commitment to transparency, bringing this information in line with the standards of the Corporate Sustainability Reporting Directive and the highest applicable standards.

The senior management of Navantia participates in the design, development and implementation of this Policy, and in the **monitoring and continuous improvement** of its application, providing the appropriate tools and resources to meet the established goals and ensuring a fully sustainable approach in their decision-making and ESG actions. This Policy is developed considering compliance with legal, regulatory and contractual requirements, and the satisfaction of our customers, value chain and society, offering leadership and commitment to sustainability.

This Policy was approved by the Board of Navantia S.A., S.M.E. on 27th September 2023