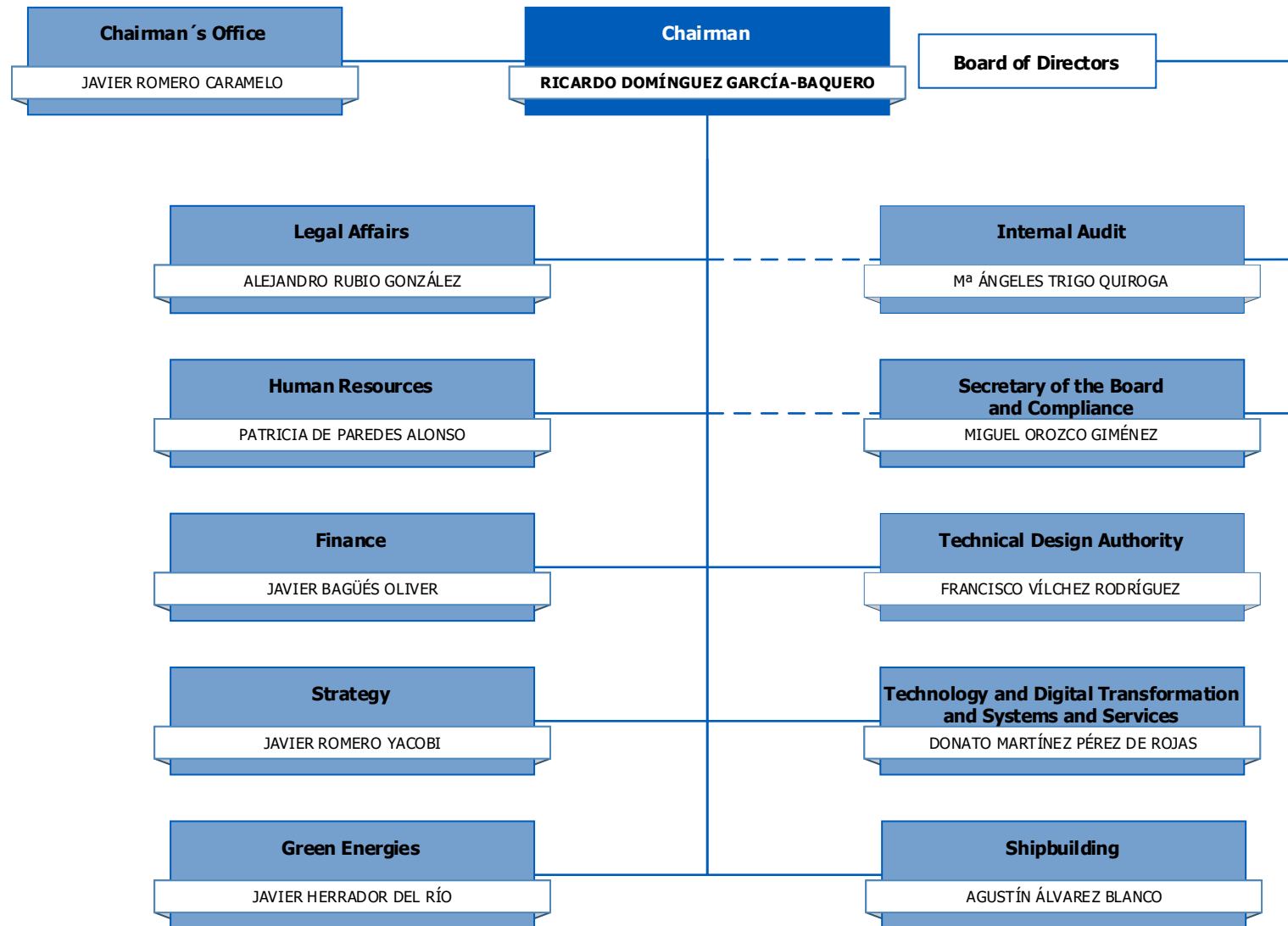



Navantia Corporate Executive Board




**POSITION: CHAIRMAN**

	Ricardo Domínguez García-Baquero
	Born in Madrid (1970)
	Chairman of Navantia, S.A., S.M.E. (since April 6th, 2021)
<p><u>Professional Career:</u> He has developed his professional career in the Public and Private Sector, highlighting the following positions: Managing Director of the Fundación Patrimonio Comunal Olivarero (2019-2020); Deputy Minister of the Ministry of Agriculture, Fisheries and Rural Development of the Junta de Andalucía (2015-2019); Deputy Minister of the Ministry of the Environment and Spatial Planning of the Junta de Andalucía (2013-2015); Manager of the Campus of International Agrifood Excellence ceiA3 (2012-2013); Director of the Cabinet of the Minister of Agriculture of the Ministry of the Environment, Rural and Marine Affairs of the Government of Spain (2010-2011); Member of the Board of Directors of Extenda of the Junta de Andalucía (2005-2009); General Director of Industries and Quality and Agrifood of the Ministry of Agriculture and Fisheries of the Junta de Andalucía (2004-2005); Head of Agricultural Technical Services of the Coordinator of Farmers and Ranchers of Andalucía (1999-2004); Coordinator of Health Emergencies of the Spanish Red Cross of the Provincial Office of Córdoba (1990-1999).</p>	
<p><u>Academic Background and additional information:</u> Agricultural Engineer from the Higher Technical School of Agricultural and Forest Engineer of the University of Córdoba. Master in Business Administration, and Master in Big Data and Data Science applied to economics and business administration and management from the National University of Distance Education.</p>	


POSITION: SHIPBUILDING

	Agustín Álvarez Blanco
	Born in Ferrol – La Coruña (1963)
	Shipbuilding Vice-President, member of the Corporate Executive Board (since 1st October 2021)
<p><u>Professional Career:</u> He has developed his professional career in Navantia since 1989 when he joined Bazan. He has been responsible for the Mechanical Engineering Department of the Ferrol Technical Office, leading the areas of Mechanical Engineering and Platform Control. From 2005 to 2012 he was the Engineering Manager of Ferrol-Fene Shipyard, managing projects such as the Juan Carlos I Strategic Projection Ship, the Maritim Action Ships (BAM) for the Spanish Army and the LHD for the Australian Army, among others. In 2013 he was appointed Head of Detail Design, managing all the company's Technical Offices located in each shipyard. In 2014 was appointed as Director of Transformation and Development of Engineering, managing the areas of Conceptual Engineering, Detail Engineering, Life Cycle Support Engineering, Production Engineering, R&D&I and the Technical Authorities. In 2016 he was named Director of Cartagena Shipyard and Director of the S-80 Submarine Program for the Spanish Navy. Finally, in 2021 he has been appointed Director of Shipbuilding, leading the areas of ship and submarine construction and Repairs business unit, being responsible of the naval programs for the Spanish Navy and international customers.</p>	
<p><u>Academic Background and additional information:</u> Naval Engineer by the Higher Technical School of Naval Engineering in Madrid. He has completed the Master's Degree in Management of the Executive Development Program of E.N. Bazán. He gained the status of Chartered Engineer (CEng) registered by the Engineering Council (UK) and is named Fellow of the Royal Institution of Naval Architects (FRINA).</p>	


**FINANCE**

	Javier Bagüés Oliver
	Born in Maracaibo, Venezuela (1969)
	Chief Financial Officer (CFO), member of the Corporate Executive Board (since 3th June 2019)
<p><u><i>Professional Career:</i></u> He gathered his experience in the private sector. He began his professional career at Arthur Andersen auditors and has held different positions within the financial area in organizations such as Microsoft Spain, Canelafoods, Toys' R Us Iberia, Club Internacional del Libro, and the last 8 years in the Thomson Reuters Professional biz. where he worked as Head of Finance first in Spain and later in the IberoAmerica region (Argentina, Mexico, Chile, etc.), leading the financial team organization and strengthening the operational and management control processes for adequate tactical and strategic financial management, and the optimal allocation of investments and resources. Finally, in June 2019 he joins Navantia as Corporate Finance Director.</p>	
<p><u><i>Academic Background and additional information:</i></u> Degree in Business Administration from Universidad Autonoma of Madrid (1988-1992). Executive MBA at Instituto de Empresa (Madrid 2004). Sr. Management Program in Digital Business 2019 at The Valley (PADDB+19, Madrid 2019)</p>	

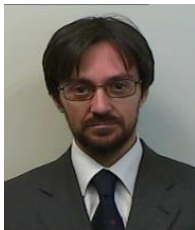
GREEN ENERGIES

	Francisco Javier Herrador del Río
	Born in Madrid (1972)
	Green Energies Vice-President, member of the Corporate Executive Board (since 8th February 2021)
<p><u><i>Professional Career:</i></u> He has developed his professional career mainly in Navantia since 1997 when he joined Astilleros Españoles with special mention to his positions as Program Manager (2005-2009), Leading Manager of Surface Vessels Project in the Engineer & Innovation Area (2009-2013) and subsequently as Head of Offers and Budgets Department (2014-2017) in the Commercial Area. Afterwards he was appointed as Head of the Management Office and Monitoring until 2019, when he became Director of Bay of Cádiz Shipyard Business Unit, caring of the shipyards in Puerto Real and San Fernando. He has held that position up to 2019 when he was assigned as Director of Commercial and Business Development. Since October 1st 2021, following the latest organizational changes in the Company, he is appointed as Green Energies Business Unit Director.</p>	
<p><u><i>Academic Background and additional information:</i></u> Naval Engineer by the Superior Technical School of Naval Engineering in Madrid (1996). Senior Management Business Programme (2018) and Executive Development Program (2016-2017) both lectured by the SEPI Foundation.</p>	

**TECHNOLOGY AND DIGITAL TRANSFORMATION AND SYSTEMS AND SERVICES**


	Donato Martínez Pérez de Rojas
	Born in Santa Cruz de Tenerife, Tenerife (1976)
	Technology and Digital Transformation and Systems and Services Vice-president, member of the Corporate Executive Board (since 24th January 2019)
<p><u><i>Professional Career:</i></u></p> <p>He has developed his professional career mainly in Navantia occupying the following positions; deputy to the technical director in the Paris Office for the Scorpene Program for the Chilean Navy. After several positions within the Scorpene Consortium in the areas of quality and technique, in 2006 he moved to Madrid to develop programs within the Technical Department. In 2009 he was appointed as Project Manager of the S-80 submarines for the Spanish Navy.</p> <p>In 2014 he moved to Adelaide for the creation of the Navantia Australia design and operations center. In Australia he has led the activities of the SEA 5000 program of future frigates for Australia and the Reform of the AWD destroyers program as director of production planning and engineering, being appointed Navantia Australia Manager in June 2017.</p> <p>In January 2019 he was appointed Technology and Digital Transformation Director, also taking on the management of the Systems and Services Business Unit from October 1st, 2021.</p>	
<p><u><i>Academic Background and additional information:</i></u></p> <p>Naval Engineer by the Higher Technical School of Naval Architecture and Ocean Engineering (2000) Master in Business Administration by IESE (2009). Executive Development Program by the EOI (2011)</p>	

GENERAL COUNSEL AND COMPLIANCE (reporting to the Secretary-General)


	Miguel Orozco Giménez
	Born in Madrid (1967)
	General Counsel and Compliance, member of the Corporate Executive Board (since 4th May 2007)
<p><u><i>Professional Career:</i></u></p> <p>Lay Attorney of the State before the Courts of the Province of Barcelona (1998-2000); Second Head of the Legal Service in Catalonia of Spain's Taxation Agency (2000-2001); Head of the Legal Service in Catalonia of Spain's Taxation Agency (2001-2003); Deputy Director of the Legal Services of Spain's Taxation Agency (Agencia Tributaria) (2003-2007).</p> <p>Since February 2021 he also leads Compliance department.</p>	
<p><u><i>Academic Background and additional information:</i></u></p> <p>Law Degree by Universidad de Granada (1990). Attorney of the Spanish State (1998)</p>	




HUMAN RESOURCES

	Patricia de Paredes Alonso
	Born in Madrid (1972)
	Human Resources Vice-President, member of the Corporate Executive Board (since 25th October 2022)
<p><u>Professional Career:</u> She has developed her professional career mainly in the private sector, starting in Balken Electronics in the Financial Area. Since 2006 she has developed her career in AIRBUS in the Human Resources area, holding different national and international positions: Head of transnational HR projects (2006-2011); Head of Recruitment and Employment Marketing (2011-2014); Head of Transnational Internal Mobility in the new division of Airbus Defence and Space (2014-2017), Head of Recruitment, Training and Competences of Airbus Military Air System (2017-2018). In February 2018 she joined Navantia as Global HR Business Partner, being HRBP of the Operations and Business Management and then of Shipbuilding. In September 2022 she was appointed as Navantia HR Director.</p>	
<p><u>Academic Background and additional information:</u> Degree in Economics and Business Studies from Universidad Complutense of Madrid (1996). Airbus Corporate Development Programme IESE Business School (2012). Management development programme IESE Business School (2021)</p>	

STRATEGY

	Francisco Javier Romero Yacobi
	Born in Madrid (1963)
	Strategy Vice-President, member of the Corporate Executive Board (since 29th June 2017)
<p><u>Professional Career:</u> He has developed his professional career mainly in Navantia, occupying the following previous positions: Strategic Planning and Investments Director (2013-jun2017); Life Cycle Support Director (2009-2013); Subsidiaries Director (2007-2009); Deputy to the President at IZAR-NAVANTIA (2005-2007); Programs Director at IZAR (2003-2005); Head of Propulsion Department at AESA-IZAR-currently Navantia (1997-2003); SEAPLACE, a Spanish engineering company, working as a member of the Program Office (PMO) in Astano offshore projects (1990-1997)</p>	
<p><u>Academic Background and additional information:</u> Doctor of Naval Engineering from the Polytechnic University of Madrid (2015). Naval Engineer by the Polytechnic University of Madrid (1990). Expert in National Defense by CESEDEN (years 2006 and 2016). Program of High Management of Companies by EOI (2012). Executive Development Program by DTI, Management Consultants (2001). Economy of Gas Natural Chain Program by Club Español de la Energía (2004).</p>	


LEGAL AFFAIRS

	Alejandro Rubio González
	Born in Madrid (1977)
	Director of Legal Affairs, member of the Corporate Executive Board (since February 1st, 2021)
<p><u>Professional Career:</u></p> <p>He has developed his professional career at the Spanish Public Administration, which he joined in 2005 as member of the Legal Service. He began his career in Ciudad Real as Head of the Legal Service (2005-2008), then he practised at the Legal Service before the National High Court (Audiencia Nacional) (2008-2011; 2019-2021) and at the Legal Service before the European Court of Justice (2011-2016; 2018-2019). In addition, he was Technical Secretary General of the Ministry of Economy, Industry and Competitiveness (2016-2018).</p>	
<p><u>Academic Background and additional information:</u></p> <p>He holds a double degree in Law and Business Administration from Universidad Pontificia Comillas (ICADE) and a PhD in Law from Universidad Autónoma de Barcelona. He was awarded with the Officer's Cross of the Order of Civil Merit.</p>	

INTERNAL AUDIT

	Ma Ángeles Trigo Quiroga
	Born in Lugo (1973)
	Director of Internal Audit, member of the Corporate Executive Board (since 9th October 2017)
<p><u>Professional Career:</u></p> <p>She has developed her professional career in the Spanish Administration as Deputy General Director of the State and Social Security Area, Division of Budget Analysis at the Independent Fiscal Responsibility Authority (2014-2017); Area National Auditor at the National Audit Office, IGAE Division I (2012-2014); Vocal Adviser in the Secretary of State of Budgets and Expenses (2009-2012); National Auditor Teams Leader in the National Audit Office, IGAE Division I (2004-2009); Controller Chief Auditor of Intersectorial Area, Delegate Auditor of the Machinery Pool in Delegated Intervention of the Ministry of the Environment (2002-2004).</p>	
<p><u>Academic Background and additional information:</u></p> <p>Degree in Law, Business Law speciality, by the University of San Pablo CEU, Universidad Complutense (1991-1996). European Business Certificate (EBC), Università di Economia (Italy) (1996-1997). State Controller and Auditor (2001). Executive Program in Public Sector Governance at ESADE Business School (2017)</p>	

**TECHNICAL DESIGN AUTHORITY**

	Francisco Damián Vélchez Rodríguez
	Born in Antequera (Málaga) (1965)
	Technical Design Authority, member of the Corporate Executive Board (since 29th June 2017)
<p><u><i>Professional Career:</i></u> He has developed his professional career mainly in Navantia (since his incorporation to Bazan in 1988), occupying the following previous positions: Project Manager of the F-310 Program (1997-2000); Moved to the United States to be member of the design team for the Littoral Combat Ship (LCS) program of the U.S. Navy led by Lockheed Martin (2003); Appointed as AWD Program Director for the Royal Australian Navy and the F-105 and F-110 frigates programs for the Spanish Navy during their pre contractual Phases (2004-2015); Engineering and Product and Process Development Vice President (2017-2019).</p>	
<p><u><i>Academic Background and additional information:</i></u> Naval Engineer by the Higher Technical School of Naval Architecture and Ocean Engineering (1988) Awarded in 1999 with the "Association of Naval Engineers of Spain" prize to the best professional career under 35 Executive Development Program (PDD-B) by IESE (2002) High Management Program (PADE) by Fundación SEPI (2018) Professor of "Warships Design" in the International Master in Naval Engineering organized by the Higher Technical School of Naval Architecture and Ocean Engineering of Madrid (2012 and 2014)</p>	