

Navantia, S.A., S.M.E. ("Navantia"), a company engaged in developing competitive naval programmes and serving National Security, considers security to be a fundamental pillar for the normal functioning and progress of Navantia as a sustainable company in the naval industry, a strategic company for Spain and recognized in the international arena, all of it in accordance with the Company's Values.

Three priority dimensions are considered, bearing in mind the traditional risks and the new challenges Navantia's strategy poses:

- **Physical Security:** aimed at protecting Navantia's employees, inside and outside Spain, its land and port facilities and at contributing to the normal performance of the company's activities.
- **Digital Security:** aimed at ensuring the normal functioning of our networks and systems, both in the field of Information Technology (IT) and in Operation Technology (OT), against internal or external malicious actions.
- **Information Security:** Its objective is to protect official and sensitive classified information for Navantia and to ensure the regulatory compliance that affects it. It will combine elements of physical and digital security.

To carry out our Mission we need to protect our facilities and manage data and sensitive information that, if disclosed to third parties, may pose a risk to National Security and Navantia's client countries. Navantia complies with Act 9/1968 of 5 April on Official Secrets and with the rules and regulations of the National Security Office pertaining to the National Intelligence Centre.

This security policy is based on six guiding principles:

- **Comprehensive approach:** integration of each dimension of security by converging them towards the objectives of Navantia's strategy.
- **Anticipation and prevention:** to redirect situations that may represent a potential risk for Navantia.
- **Efficiency and sustainability in the use of resources:** to prioritize resources and optimize their use, for which control mechanisms and results evaluation are required.
- **Resilience and recovery:** a concept aimed at having the human and material resources in place that are needed for dealing flexibly and forcefully with unforeseen situations that could alter the normal functioning of the company or its reputation while minimizing their negative consequences.
- **Collaboration with public and private security bodies.** For Navantia as a public company in the Defence sector, it is essential to establish mechanisms for collaboration and exchange of information with these bodies that strengthen our security.
- **Security Awareness:** We need to promote a stronger security culture among our professionals and collaborating companies in regard to security.

Senior management demonstrate their commitment to this Policy and regularly monitor its core lines and directives to guarantee the alignment of Security at Navantia with the strategic objectives of the company in general and of all its businesses as well as the management of security incidents, always seeking to continuously improve them.