

## QUALITY, OCCUPATIONAL HEALTH & SAFETY, ENVIRONMENTAL GENERAL POLICIES

NAVANTIA, a company devoted to developing competitive naval programs and serving to national defence, considers that quality, health & safety and environment are the main tools to be a sustainable, international and strategic shipbuilding company, according to the company values (ethical behaviour, customer orientation, teamwork, commitment to results, responsibility and technological leadership).

NAVANTIA guarantees that the quality of its processes, products and services enables the fulfilment of specifications and requirements (both legal and statutory and contractual or assumed by the organization) of their customers within a competitive market prices framework, pursuing the target ZERO DEFECTS.

NAVANTIA is committed to leading the safety, health and well-being of all workers, as well as the environmental protection and the fight against climate change, as elements of strategic importance and as a first criterion to be taken into account since the beginning of the planning and during the development of all its activities. Safety and health risks are identified and assessed, establishing appropriate preventive measures and checking their effectiveness, pursuing the target ZERO ACCIDENTS.

The existing environmental aspects and their associated risks are identified and assessed, carrying out control over the most significant ones in order to avoid or reduce the possible impacts that our activities may cause. Verification and assessment systems for the degree of fulfilment are established. Reduction and compensation of greenhouse gas emissions and the protection of the marine environment are priorities.

All workers, either from the company or subcontracted ones, are required to be responsible for occupational risk prevention and environment, as individuals and in terms of their position, integrating preventive and environmental actions into all their activities and decisions.

Workers receive the information and training necessary for the development of the functions inherent to their job in order to ensure the appropriate development of this policy.

Thus, NAVANTIA is committed to developing, implementing, keeping updated and certifying by accredited external entities the quality management system (according to standards and/or publications AQAP 2110, 2210, 2310, EN ISO 9001:2015, EN 9100:2018), the occupational health & safety management (as per standards OHSAS 18001:2007/ISO 45001:2018) and the environmental management system (as per standard ISO 14001:2015), as well as verifying annually its carbon footprint (as per ISO 14064).

The executive management continuously shows its commitment with this policy and, in particular, through the monitoring and periodic review of the management systems, assuring its continuous adequacy to the company vision, mission and values, taking into account the needs and expectancies of the interested parties. Objectives, measurable and coherent with the principles herein established, are defined. Those objectives are broadly spread and followed up to guarantee their implementation and effectiveness. Likewise, improvement actions, corrective and/or preventive actions are planned and developed with the aim of continuously improving the effectiveness of those systems.

Finally, this policy is summed up in three main aspects: the fulfilment of the legal, statutory and contractual requirements, the satisfaction of our customers and the continuous improvement.



Susana de Sarriá Sopeña  
Chairwoman

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