

QUALITY, OCCUPATIONAL HEALTH & SAFETY, ENVIRONMENTAL GENERAL POLICIES

NAVANTIA, a company devoted to develop competitive naval programs and serving to national Defence, considers that Quality, Health & Safety and Environment are strategic tools to be a sustainable, international and strategic shipbuilding company, according to the Company Values (ethical behaviour, customer orientation, teamwork, commitment to results, responsibility and technological leadership).

NAVANTIA guarantees that the Quality level of its processes, products and services enables the fulfilment and satisfaction of needs, expectancies, specifications and requirements (legal and statutory, as well as contractual or assumed by the Organization) of their Customers within a competitive market prices framework, pursuing the target ZERO DEFECTS.

NAVANTIA considers the Safety and Health of all workers as the first criterion to take into account in the development of its activities, as well as the environmental protection of those areas where its activities are performed, as elements of strategic importance. Safety and Health risks and possible environmental impacts are identified and assessed, establishing preventive measures to avoid the materialising of the damage and checking their effectiveness, pursuing the target ZERO ACCIDENTS.

All workers, either from the company or subcontracted ones, are required to be responsible for Occupational Risk Prevention, as individuals and in terms of their position, integrating preventive actions into all their activities and decisions.

The existing environmental aspects are identified and assessed, carrying out control over the most significant ones in order to avoid or reduce the possible impacts that our activities may cause. Verification and assessment systems for the degree of fulfilment are established.

Workers receive the information and training necessary for the development of the functions inherent to their job, requiring their participation and implication in order to ensure the appropriate development of this Policy.

NAVANTIA is committed to develop, implement, keep updated and certify by Accredited External Entities the Quality Management System (QMS, according to standards and/or publications AQAP 2110, 2210, 2310, EN ISO 9001:2015, EN 9100), the Occupational Health & Safety Management (OHSM as per standards OHSAS 18001:2007) and the Environmental Management System (EMS, as per standard ISO 14001:2015).

The Executive Management continuously shows its commitment with this Policy and, in particular, in the Management Systems Review meetings, and assures its continuous adequacy to the Company Vision, Mission and Values, taking into account the needs and expectancies of the interested parties. Objectives, measurable and coherent with the principles herein established, are defined. Those objectives are broadly spread and followed up to guarantee their implementation and effectiveness. Likewise, improvement actions, corrective and/or preventive actions are planned and developed with the aim of continuously improving the effectiveness of those systems.

Finally, this Policy is summed up in three main aspects: the Customer satisfaction, the continuous improvement and the fulfilment of the legal, statutory and contractual requirements.



José Esteban García Vilasánchez
President

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