

NAVANTIA, S.A., S.M.E. ("Navantia"), a company devoted to developing smart and sustainable products and services in the naval and green economy sectors that provide technological superiority to our customers, considers that quality, health & safety and environment are the main tools to be a strategic, global, technological and sustainable company in the naval sector, according to the company **values**.

NAVANTIA guarantees that the **quality** of its processes, products and services enables the **fulfilment of specifications and requirements** (both legal and statutory and contractual or assumed by the organization) of their **CUSTOMERS** within a competitive market prices framework, pursuing the **target ZERO DEFECTS**.

Navantia guarantees the delivery of safe products that are designed, built, tested, and capable of being operated, maintained, and decommissioned to ensure the **protection of life, operational capabilities, and the environment**, in compliance with applicable laws and regulations. The company manages associated risks and fosters a product safety culture to which all personnel are committed.

Navantia is committed to providing **safe and healthy working conditions** for **organizational well-being**, the prevention of injuries and health deterioration, as well as the **protection of the environment** and the fight against **climate change**, as elements of strategic importance and as the first criterion to be taken into account since the beginning of the planning and during the development of all its activities. It is also committed to leading actions aimed at eliminating hazards and reducing risks in the work environment and in all its processes, pursuing the **goal ZERO ACCIDENTS**.

The existing environmental aspects and their associated risks are identified and assessed, carrying out control over the most significant ones to avoid or reduce the possible impacts that our activities may cause, establishing **systems for verification and assessment** of the degree of compliance. **Reduction and compensation of greenhouse gas emissions** and the **protection of the marine environment** are priorities.

The responsibility for the prevention of occupational risks and the environment must be a **commitment and a value**, both **individually** and in terms of the position they hold, for **each and every** worker, either from the company or subcontracted ones, **integrating** preventive and environmental actions into all their **activities and decisions**. Navantia is committed to carrying out an effective consultation and participation of its workers, as well as considering the contributions of the relevant interested parties, eliminating barriers and promoting **proactive participation** in order to achieve the objectives of these Management Systems. Employees receive the **information and training** necessary to carry out the functions inherent to their specific job in order to adequately develop this Policy.

Therefore, Navantia is committed to develop, implement, maintain and certify by external accredited certification entities, the **Quality Management Systems** (according to standards and/or publications AQAP 2110, 2210, 2310, EN ISO 9001:2015, EN 9100:2018), **Occupational Health and Safety** (according to ISO 45001:2018), and **Environmental Management** (according to ISO 14001:2015), as well as verifying annually its carbon footprint.

The **top management** shows its permanent **commitment** with this Policy providing the necessary resources and ensuring the monitoring, periodic review and **continuous improvement** of Management Systems, taking into account the needs and expectations of the interested parties. Objectives are defined, measurable and consistent with the principles herein established, which are broadly spread and monitored to ensure their implementation and effectiveness. Likewise, the necessary improvement, corrective and/or preventive actions are planned and developed in order to continuously improve the effectiveness of these systems. This policy is summed up in three main aspects: **compliance** with legal, statutory and contractual **requirements**, the satisfaction of our **customers** and the **continuous improvement**.